



Exchange of good practices in OSH Healthy Workplaces Campaign Partner event WORKSHOP DESCRIPTIONS

Wednesday, 22 March 2017:

15.15 – 17.00 PARALLEL WORKSHOPS

Workshop 1: Leadership in OSH

Leadership is key for success in everything that we do, occupational safety and health (OSH) is no exception. Good leadership attracts followers, motivates and creates the right working organization, processes and environment for successes. By leading, leaders show followers why safety matters, why they should be motivated and want to do it. What they care for and pay attention to, get done by someone else in the organisation because the person wants to do it. If leaders do not get it right, then everything else is like swimming upstream, a clear struggle all the way.

Proposed programme for the workshop

- Aims and Objectives of Workshop, brief introduction of speakers and of subjects to be discussed
- OSH as a leadership task, leading by example
- How to get OSH buy-in of management
- Leadership and worker participation

Presenters:

- David Tjong, Global Director, Health, Safety & Environment, Ideal Standard International
- Lars Hoffmann, Vice President for Safety, Environmental Protection, Health Management and Safety, Siemens AG
- Steven Bechhofer, Vice President Operational Risk, Global Business Services, Deutsche Post DHL Group
- Fernando Lopes, EH&S Manager EMEA Region and EH&S Manager Powertrain Division, Delphi

Workshop 2: A business case for well-being

Within OSH it is often forgotten that before there is a place of work, there is nothing. Think about this statement for a moment and you will agree. To create a good working space now is the time to put into practice everything we know. The workshop supports the principle of placing people at the heart of design and development decisions. This is known as “prevention through design” (PTD).

Proposed programme for the workshop

- Introduction: What is well-being - agreeing a working definition
- Design can proactively improve workplace culture
- Most businesses take well-being at face value and get it wrong but here is a good example of how Toyota MH support the culture of well-being that its leaders, its management, and its staff want to create
- Creating a programme of culture that combines the prevention of ill health and managing ill health

Presenters:

- Richard Habgood, President of the International Safety and Health Construction Coordinators Organization (ISHCCO)
- Merce Santacreu, HR Manager, Toyota Material Handling Spain
- Natalie Lotzmann, Vice President HR, Chief Medical Officer, Head of Global Health Management, SAP

Thursday, 23 March 2017:

9.30 – 11.15 PARALLEL WORKSHOPS

Workshop 3: Linking OSH strategy to business strategy

Most OHS strategies relate to safety and legal compliance rather than focusing on the strategic value add of health and wellbeing for achieving overall business goals. In the era of Digital Transformation manual work is decreasing while psycho social stress can be observed as significant threat to health and well-being- also among the white collar workforce. In this workshop, we will work with current examples from presenters and the audience and work on ways to connect our health activities for the entire workforce to the overall business strategy of the respective organization. The objective is to achieve a higher level of awareness and support by business leaders.

Proposed programme for the workshop

- Share / discuss OSH strategies, with examples from presenters and audience
- Share / discuss business strategies, with examples from presenters and audience
- Work on ways to connect our health activities to the overall business strategy

Presenters:

- Natalie Lotzmann, Vice President HR, Chief Medical Officer, Head of Global Health Management, SAP
- Richard Habgood, President of the International Safety and Health Construction Coordinators Organization (ISHCCO)
- Tom Schalenbourg, Sustainable Development Director, Toyota Material Handling
- Helmut Weissengruber, Head of Corporate Health and Safety, DOKA GmbH
- Victor Santos, Medical coordinator for Spain and Portugal, PSA

Workshop 4: Harmonisation of OSH KPI reporting

The objective is to advocate the importance and create a business case of having a good practice exchange with respect to the harmonisation of OSH KPI reporting. The workshop intends to provide an overview of the current status, evaluation of current degree of standardisation and highlight the opportunities and risks.

Proposed programme for the workshop

- Highlight current divergences in external reporting H&S KPIs.
- Share / discuss the case for harmonization (with examples)
- Lead this into discussion for connecting this to Leading Indicators.

Presenters:

- Gareth Collins, Director EHS & Sustainability EMEA, Baxter
- Fernando Lopes, EH&S Manager EMEA Region and EH&S Manager Powertrain Division, Delphi
- Daniel Podgórski, Deputy Director for Management Systems and Certification, Central Institute for Labour Protection - National Research Institute (CIOP-PIB), Poland
- Chabane Mazri, Human and Organizational factors expert, INERIS