# EU-OSHA - a new strategy and new ambitions

## 6th PEROSH Research Conference

Manchester

11th September 2025

William Cockburn
EU-OSHA Executive Director

European Agency for Safety and Health at Work

# Threefold mandate – strategic lines of action

1. **Providing evidence and knowledge** to support policy making
2. **Facilitating development of guidance and tools** to assist in prevention of risks at work
3. **Networking and awareness-raising** to foster a prevention culture


Researchers: Researchers in all related fields


Policy Makers:
Law and policy makers


Workplace actors: Workers, managers, duty-holders, inspectors, practitioners


Other actors: Teachers, architects, health professionals

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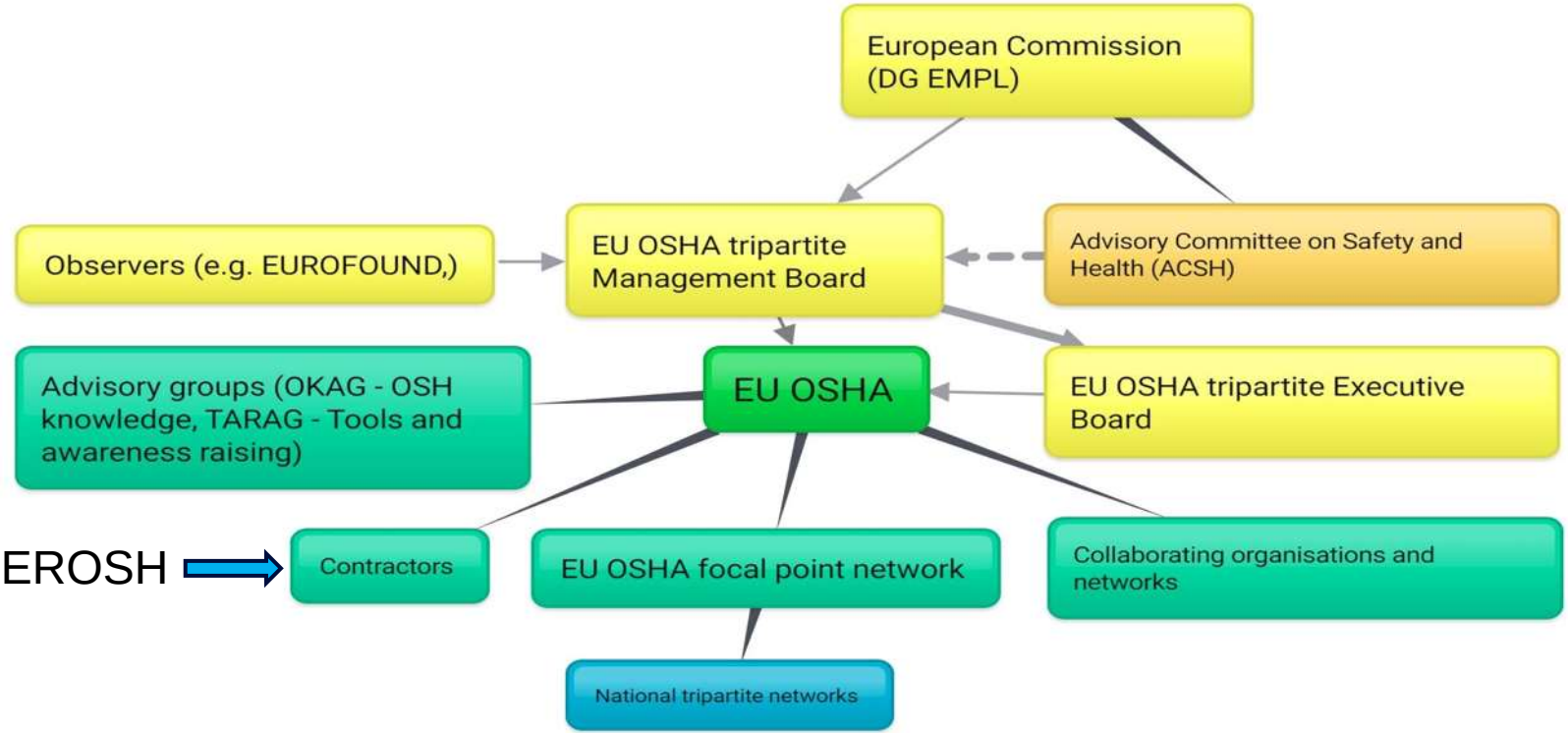
# EU-OSHA Strategic and Operational Networking



# Research to support evidence-based policy making

## Forecasts and foresights

- New foresight OSH implications of future climate change-related developments and crises (started 2024)

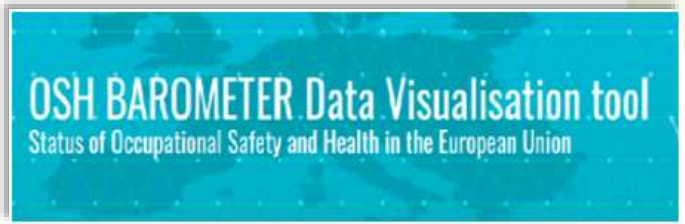
## Qualitative studies + resources for workplaces

- Psychosocial risks (2022-2025)
- OSH in health and social care sectors (2023-2026)
- Circulatory diseases (2024-2027)
- Climate change and OSH (2025-2028)
- Occupational exposure to cancer risk factors (2025-2028)
- Accident prevention (2026-2029)

# Research to support evidence-based policy making

## EU OSH Information System

- OSH Barometer and OSH in Europe, status+trends report




## **Quantitative surveys** – EU and country-level analyses

- Workplaces survey – ESENER (new data available 2025)
- Worker exposure survey on cancer risk factors (WES)
- OSH Pulse worker survey on OSH, digitalisation and PSR
- Labour inspector survey with SLIC

# Guidance and tools to prevent risks at work



# Networking and awareness-raising for a prevention culture


Healthy Workplaces

**Safe and healthy work in the digital age 2023-2025**


OSH WIKI
Networking knowledge

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# Key challenges

## EU Strategic Framework on OSH

- 3 Key transitions
- Demographic
- Digital
- Green

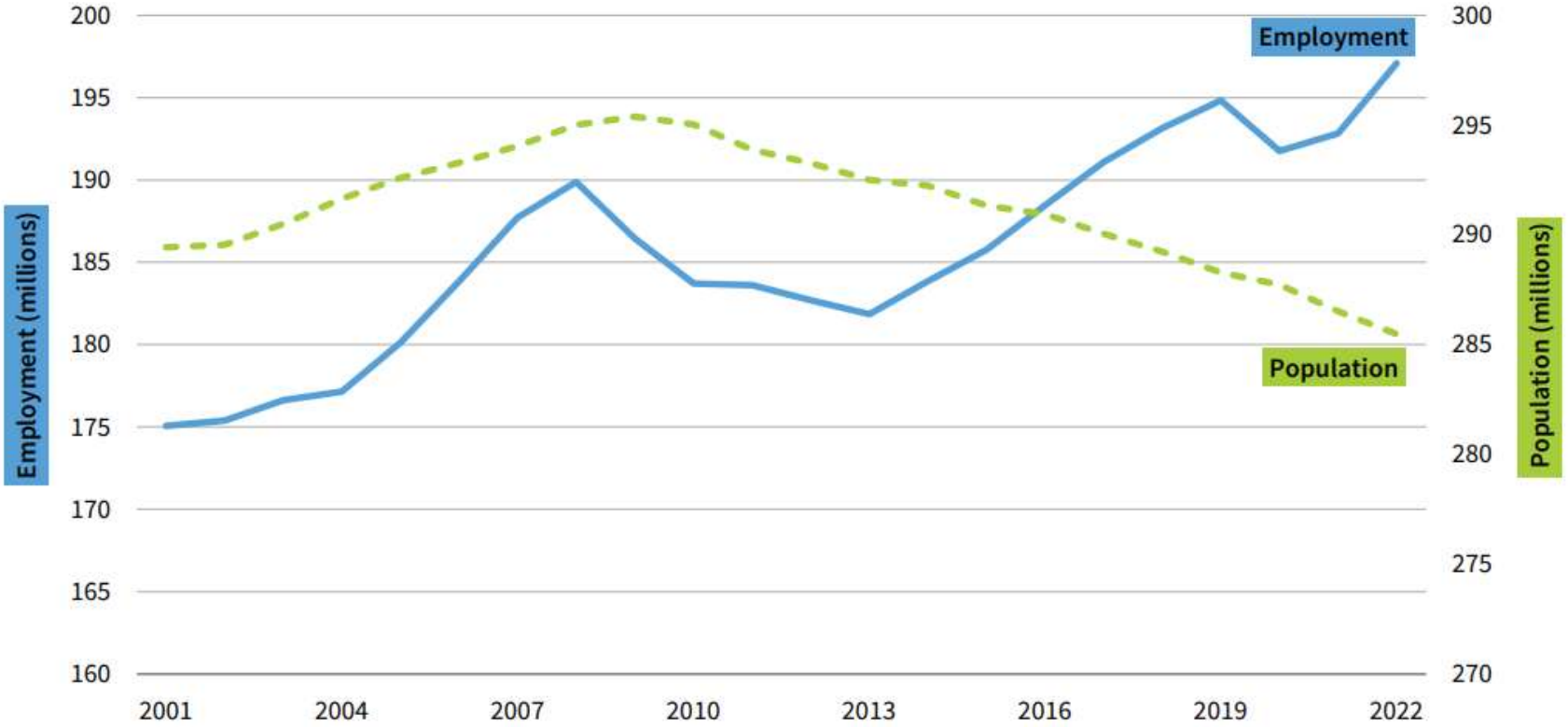
- …

- Geopolitics?

*Photo: Diego Santos*

# Demographic transition

## Population and employment of people of working age (15–64)

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Eurofound, based on Eurostat [lfsq_egacob]

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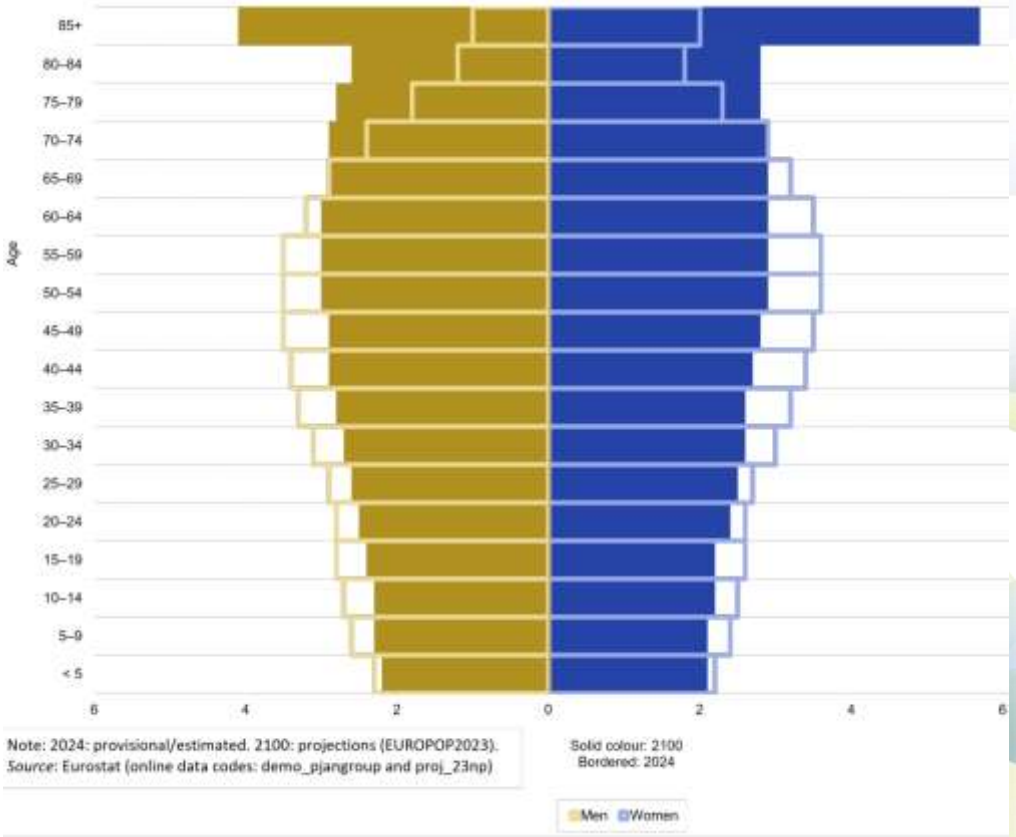
# Demographic transition

- Longer working life
- Age-related vulnerabilities
- Caring responsibilities
- Changes in economy, jobs and health of working-age population




**Population pyramids, EU, 2024 and 2100**
(% of the total population)

Note: 2024: provisional/estimated. 2100: projections (EUROPOP2023).
*Source*: Eurostat (online data codes: demo_pjangroup and proj_23np)

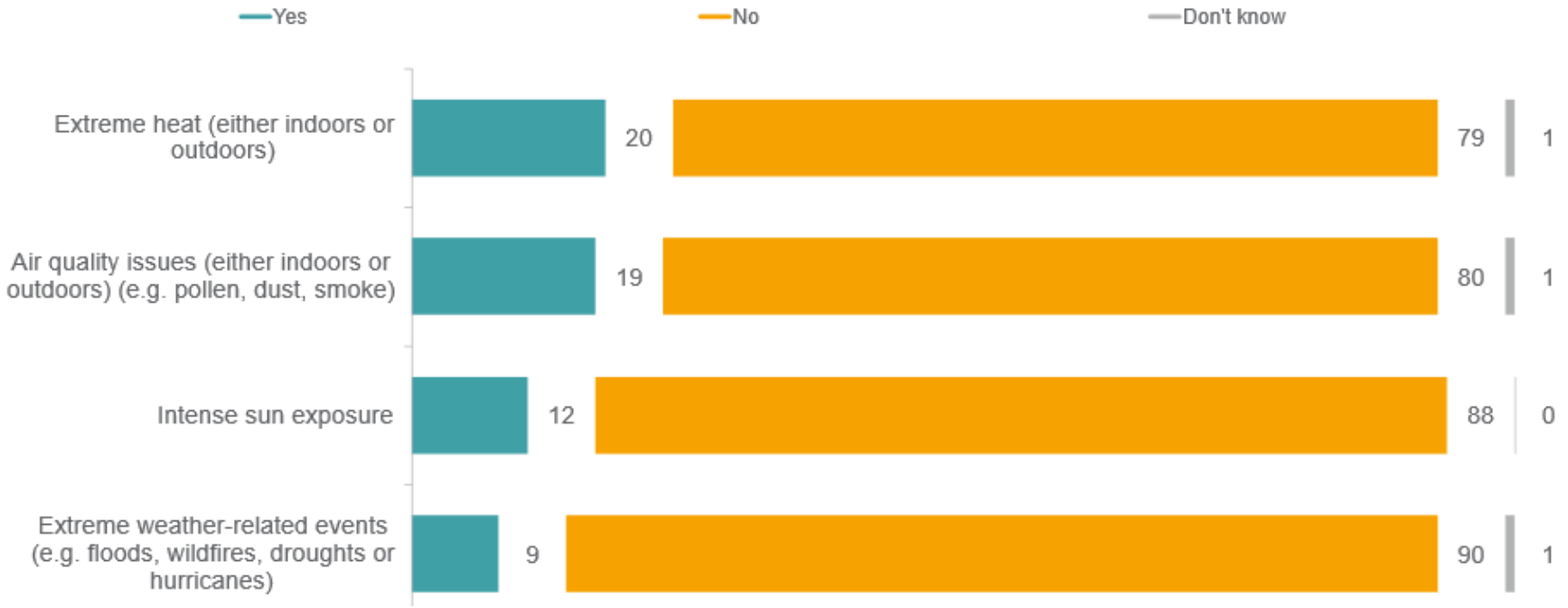
# Green transition

- **Risks arising from climate change mitigation**
  - Refitting of buildings
  - Recycling and waste treatment
  - New technology

- **Risks arising from environmental effects of climate change**
  - Geographical spread of diseases and vectors
  - Extremes of temperature
  - Natural disasters
  - Uncertainty and unpredictability

# Green transition

## Workers' exposure to climate-related risks




OSH Pulse 2025

# Digital transition

- Automation, robotics
- AI-based worker management
- Online digital platforms
- Remote work
- Advanced monitoring

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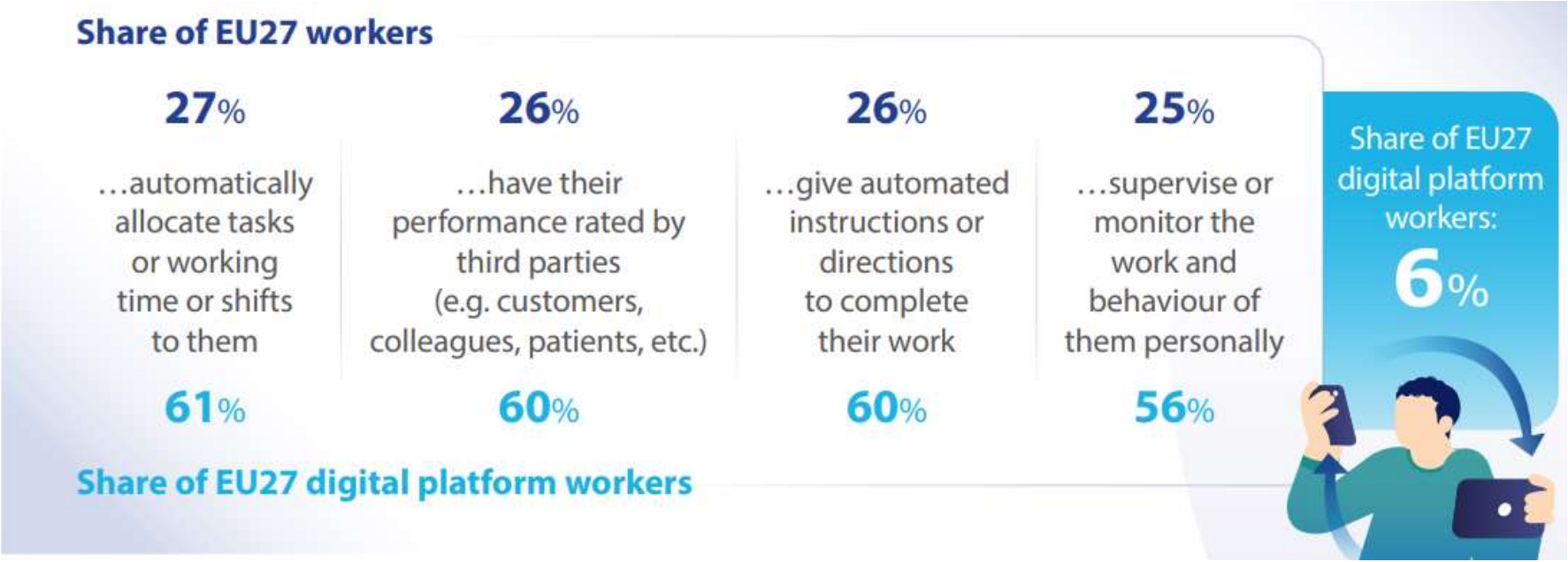
# What is digital technology being used for?




OSH Pulse 2025

# How does the use of digital technology affect jobs?


OSH Pulse 2025

# Impact on work – facts and figures

## Workers' exposure survey

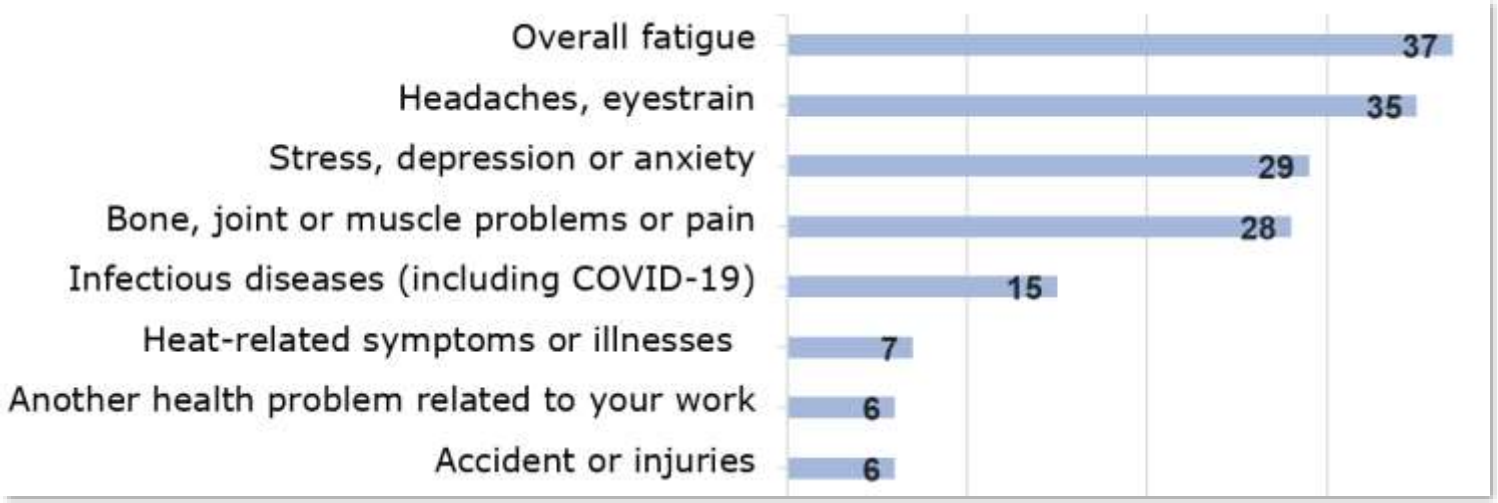
## ESENER

## OSH Barometer

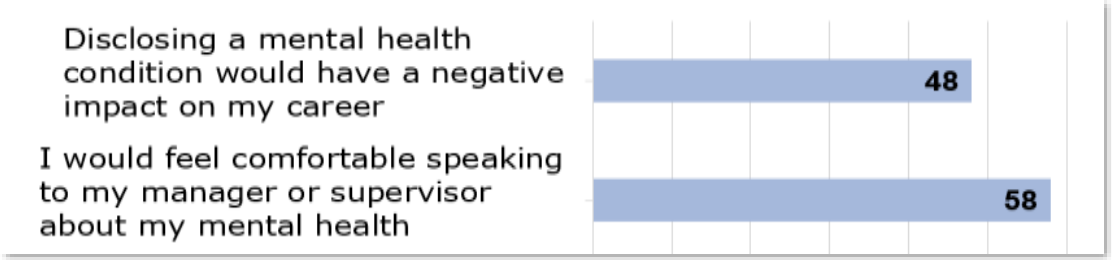
## OSH Pulse

# Work-related health problems and the stigma of mental health

- **Health problems caused or made worse by your work**



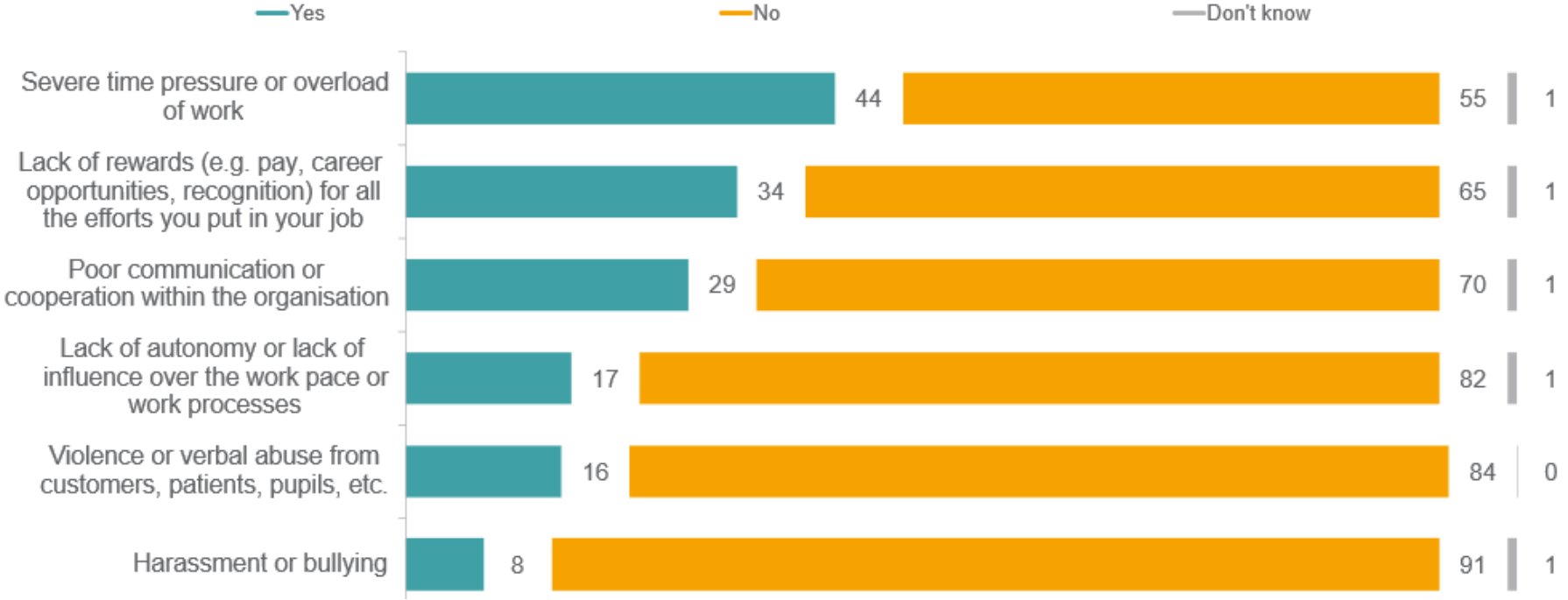

- **Mental health stigma**




Source: OSH Pulse 2025

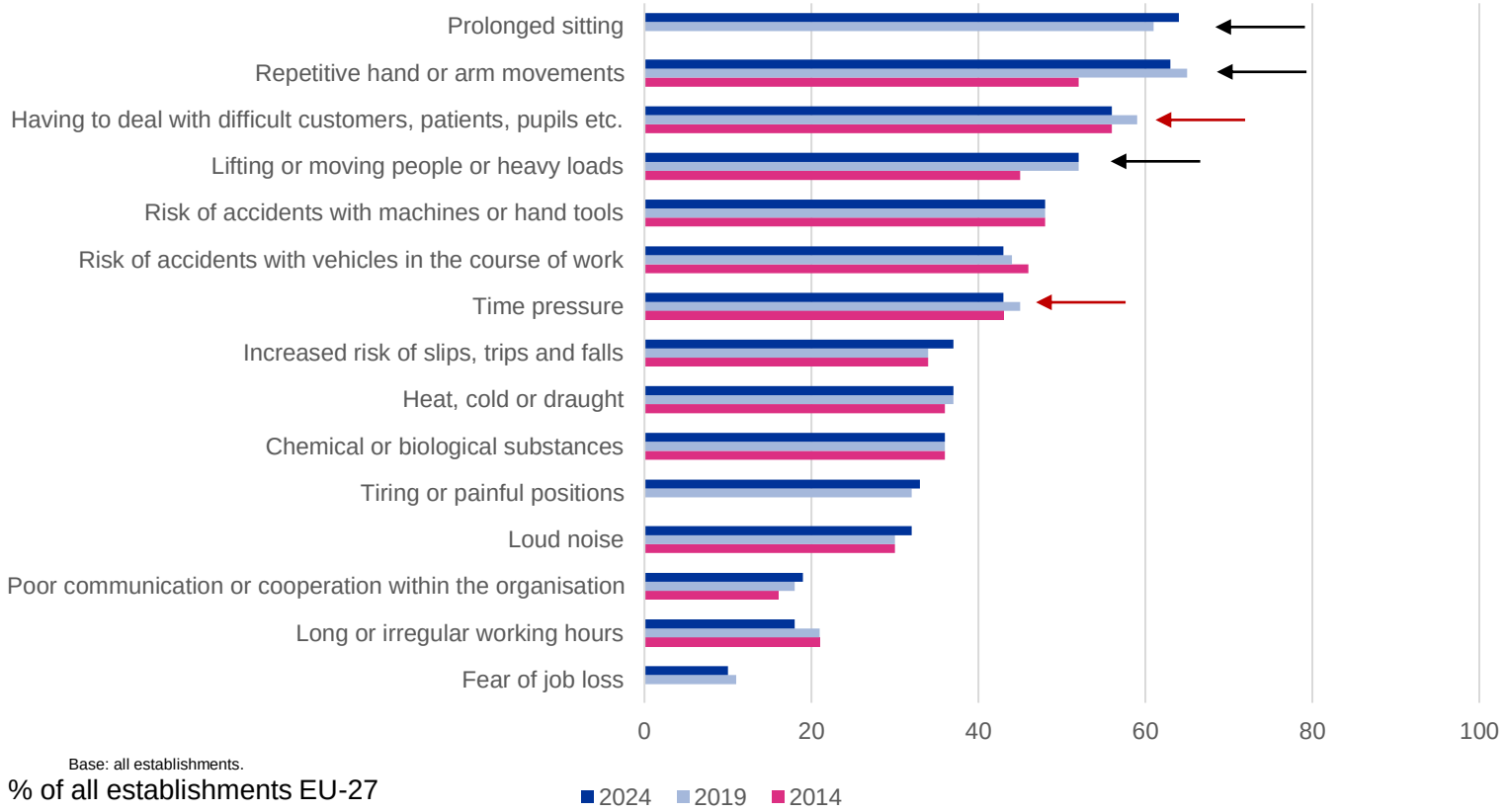
# Psychosocial risk factors

## Would you say that at work you are exposed to the following factors?




OSH Pulse 2025

# Main risk factors present at the workplace




Base: all establishments.

ESENER, % of all establishments EU-27

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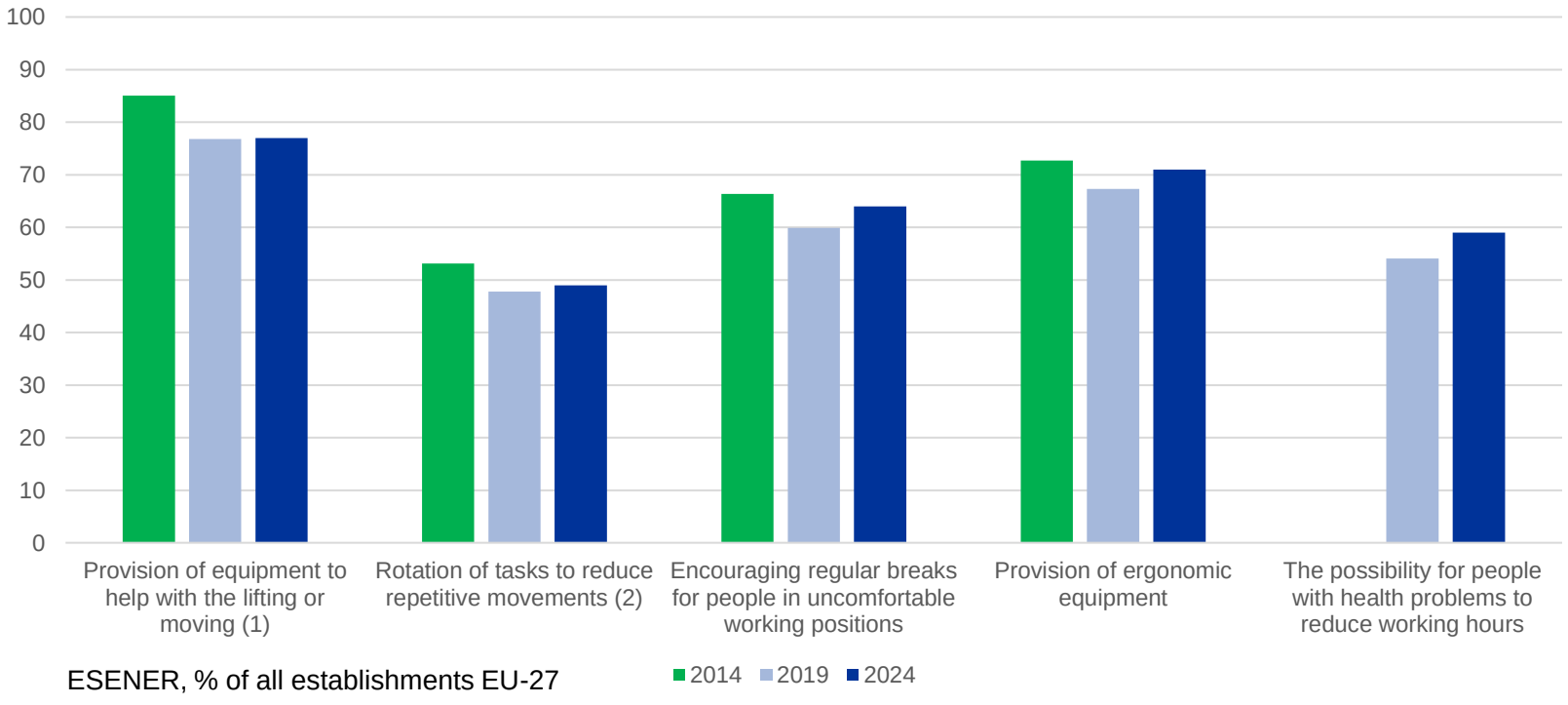
# Prevention measures aimed at MSD risks




ESENER, % of all establishments EU-27

Base: all establishments in the EU-27 except for:
(1) only asked in establishments reporting lifting or moving people or heavy loads as a risk factor
(2) only asked in establishments reporting repetitive hand or arm movements as a risk factor

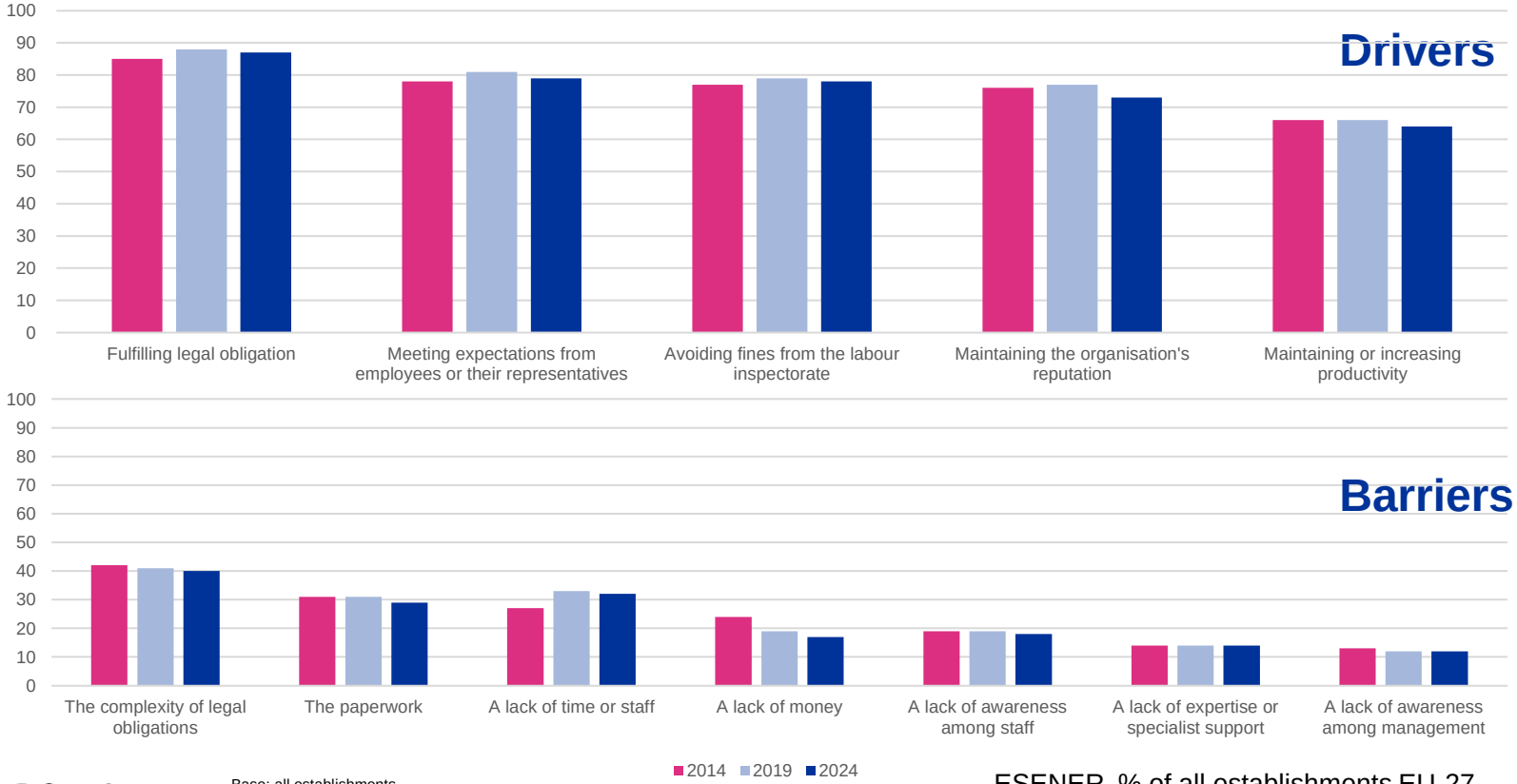
# Trends in risk prevention

| ESENER 2024 question (new items in bold) | 2019 | 2024 |
|---|---|---|
| Employees working from home on a regular basis | 13% | 23% |
| Employees consulted on working from home practices (*) | | 77% |
| Risk assessments cover home workplaces (**) | 31% | 48% |
| Use of digital technologies covered in risk assessments (***) | | 56% |
| Training on routine use of digital technologies (****) | | 44% |
| Having employees that have difficulties understanding the language spoken at the premises | 8% | 10% |
| Training provided in other languages (*****) | 21% | 27% |

Base: asked to all establishments in the EU-27 except: (*) having employees working from home
(**) carrying out risk assesments and having employees working from home
(***) carrying out risk assessments
(****) reporting use of digital technologies
(*****) having employees with difficulties understanding language spoken at premises

ESENER, % of all establishments EU-27

# Main drivers and barriers to manage OSH




Base: all establishments.

ESENER, % of all establishments EU-27

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# Thank you

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