

PEROSH Strategy 2025-2029

Introduction to the PEROSH Strategy 2025-2029

The Partnership for European Research in Occupational Safety and Health (PEROSH) is dedicated to enhancing the impact of research on occupational safety and health (OSH) through robust European collaboration. As we move into the period from 2025 to 2029, our strategy focuses on leveraging collective expertise, fostering innovation, and ensuring that our research translates into tangible improvements in workplace safety and health and wellbeing across Europe.

Mission

Enhancing research impact on occupational safety and health through European collaboration.

Occupational safety and health (OSH) are critical to the well-being of workers and the overall productivity of organizations. PEROSH's mission is to drive impactful research that addresses the evolving challenges in OSH, ensuring that workplaces are safer, healthier, and more productive. By fostering collaboration among leading research institutes across Europe, PEROSH aims to:

1. **Foster Collaboration:** Promote collaboration and knowledge sharing among member institutes, leveraging diverse expertise and resources to achieve common goals.
2. **Generate High-Quality Research:** Conduct cutting-edge research through its members that addresses current and emerging OSH issues, providing a solid evidence base for policy-making and practical interventions.
3. **Build Research Capacity:** Develop the skills and capabilities of researchers and institutions, ensuring that they are equipped to tackle complex OSH challenges and contribute to the global body of knowledge.
4. **Enhance Dissemination:** Improve the dissemination of research findings to ensure they reach a wide audience and have a meaningful impact on workplace safety and health.
5. **Influence Policy and Practice:** Ensure that research findings are effectively translated for and communicated to policymakers, industry leaders, and other stakeholders, influencing policies and practices that enhance workplace safety and health at European level.

Strategic goals (6) and work strands (5)

To achieve our mission, PEROSH has outlined six strategic goals, each with specific objectives and actions designed to enhance our research impact and collaboration culminating in five work strands. See annex.

1. Competency Development strand

Goal 1: Provide competency development opportunities in areas essential to member institutes' missions.

- **Work Package 1.1: Attaining EU funding (training)**
 - **Description:** Offer training sessions to help researchers and staff understand and navigate the process of obtaining EU funding for their projects. This includes proposal writing, understanding funding calls, and managing funded projects.
- **Work Package 1.2: Workshops on emergent topics in OSH**
 - **Description:** Organize workshops focusing on new and emerging topics in occupational safety and health (OSH), such as artificial intelligence, new forms of employment, and other relevant issues. These workshops aim to keep researchers updated on the latest trends and challenges in the field.
- **Work Package 1.3: Training on science in policymaking**
 - **Description:** Provide training on how scientific research can influence policymaking. This includes understanding the policy-making process, effectively communicating research findings to policymakers, and participating in policy discussions.
- **Work Package 1.4: Dissemination Impact Pathway workshops**
 - **Description:** Conduct workshops to teach researchers how to effectively disseminate their research findings. This includes strategies for reaching different audiences, using various dissemination tools, and measuring the impact of their dissemination efforts.

2. Joint Research strand

Goal 2: Enhance existing scientific capabilities through European collaboration.

- **Work Package 2.1: Define strategic research priorities**
 - **Description:** Identify and prioritize key research areas that align with the strategic goals of PEROSH and its member institutes. This ensures that research efforts are focused on the most critical and impactful topics.
- **Work Package 2.2: Rethink project and program governance**

- **Description:** Review and improve the governance structures of joint research projects to ensure they are effective, transparent, and aligned with strategic priorities. This includes setting clear goals, timelines, and accountability measures.
- **Work Package 2.3: Enhance early career development**
 - **Description:** Support the development of early-career researchers through initiatives such as mentorship and expert exchange programs, training workshops, summer schools and opportunities for collaboration. This helps build a strong pipeline of future leaders in OSH research.
- **Work Package 2.4: Feasibility analysis of shared databases or information systems**
 - **Description:** Conduct a feasibility study to explore the potential for creating shared databases or information systems among member institutes. This would facilitate data sharing and collaboration, enhancing the quality and scope of research.

3. Advocacy strand

Goal 3: Create regular productive interactions with key international stakeholders.

Goal 4: Become the key European stakeholder in delivering scientific evidence to policymakers for sound solutions in OSH.

- **Work Package 3.1: Strengthen stakeholder relations**
 - **Description:** Build and maintain strong relationships with key international stakeholders (DG EMPL, EU-OSHA, DG Research, ILO, WHO, EUROFOUND, ISSA, ETUI, Business Europe, EP Committee on DG EMPL), including policymakers, industry leaders, and other research organizations. This involves regular communication, collaboration on projects, and participation in relevant forums.
- **Work Package 3.2: Improve policy watch**
 - **Description:** Establish a system for monitoring policy developments relevant to OSH. This includes tracking legislative changes, identifying opportunities for informing policy with evidence, and ensuring that PEROSH is proactive in responding to policy needs.

4. Dissemination strand

Goal 5: PEROSH researchers consider PEROSH as a resource for collaboration in research

- **Work Package 4.1: Feasibility study on effective dissemination of research projects and results (technological solutions)**

- **Description:** Develop and implement technological solutions to enhance the dissemination of research findings. This includes creating digital applications (software) and databases with OSH information for free access and using digital platforms, social media, and other tools to reach a wider audience and ensure that research results are accessible and impactful.
- **Work Package 4.2: Internal awareness campaign**
 - **Description:** Conduct an internal awareness campaign to ensure that all member institute staff are informed about PEROSH activities and initiatives. This includes regular updates, newsletters, and internal events to promote engagement and collaboration.

5. Infrastructure strand

Goal 6: Strengthen research through better utilization of existing infrastructures.

- **Work Package 5.1: Map member institutions**
 - **Description:** Create a comprehensive map of all member institutions, including their research capabilities, facilities, and areas of expertise. This helps identify opportunities for collaboration and resource sharing.
- **Work Package 5.2: Map laboratory infrastructure**
 - **Description:** Develop a detailed map of the laboratory infrastructure available within member institutes. This includes identifying key facilities, equipment, and resources.
- **Work Package 5.3: Feasibility study of sharing laboratory infrastructure**
 - **Description:** Conduct a feasibility study to explore the potential models for sharing laboratory infrastructure among member institutes. This includes assessing the benefits, challenges, and practicalities of such arrangements.

These detailed objectives aim to enhance the impact of OSH research through collaboration, competency development, and effective dissemination, ensuring PEROSH remains a key player in the field.

Expected outcomes for each goal in the PEROSH strategy:

1. Competency Development strand

Expected Outcomes:

- **Enhanced Skills and Knowledge:** Researchers and staff will gain new skills and knowledge in areas such as EU funding, emergent OSH topics, science in policy-making, and effective dissemination.
- **Increased Funding Success:** Improved ability to secure EU funding for research projects.
- **Better Policy Influence:** Institutes will be more effective in influencing policy through their scientific work.
- **Improved Dissemination:** More effective dissemination of research findings, leading to greater impact and visibility.

2. Joint Research strand

Expected Outcomes:

- **Stronger Research Projects:** Improved governance and strategic alignment of joint research projects.
- **Focused Research Efforts:** Clearer priorities and focus areas for research, leading to more impactful studies.
- **Support for Early-Career Researchers:** Enhanced development opportunities for early-career researchers, fostering the next generation of OSH experts.
- **Shared Resources:** Increased collaboration and resource sharing through shared databases, enhancing research quality and efficiency.

3. Advocacy strand

Expected Outcomes:

- **Stronger Stakeholder Relationships:** Improved relationships with key stakeholders, including policymakers, industry leaders, and other research organizations.
- **Proactive Policy Engagement:** Better awareness and responsiveness to policy developments, allowing PEROSH to inform policy with evidence more effectively.
- **Increased Visibility:** PEROSH will be recognized as a key European stakeholder in OSH, providing valuable scientific evidence for policymaking.

4. Dissemination strand

Expected Outcomes:

- **Effective Communication:** More effective dissemination of research projects and results through technological solutions and internal campaigns.
- **Increased Awareness:** Greater awareness and engagement with PEROSH activities among member institute staff and external stakeholders.
- **Regular Interactions:** Regular and productive interactions with key international stakeholders, enhancing collaboration and impact.

5. Infrastructure strand

Expected Outcomes:

- **Comprehensive Mapping:** Detailed maps of member institutions and laboratory infrastructure, identifying opportunities for collaboration and resource sharing.
- **Shared Facilities:** Feasibility studies leading to shared use of laboratory infrastructure, optimizing resources and enhancing research capabilities.
- **Strengthened Research:** Better utilization of existing infrastructures, leading to stronger and more efficient research efforts.

These outcomes aim to enhance the overall impact of OSH research through improved collaboration, competency development, advocacy, dissemination, and infrastructure utilization.

Conclusion

The PEROSH Strategy 2025-2029 sets a clear path for enhancing the impact of OSH research through collaboration, competency development, advocacy, dissemination, and infrastructure optimization. By working together, PEROSH member institutes can address the critical challenges in occupational safety and health, ensuring safer and healthier workplaces across Europe.

Mission

Enhancing research impact on occupational safety
and health through European collaboration

Goal 1 Provide competency development in areas not provided elsewhere, but essential to member institutes' missions	Goal 2 Enhancing existing scientific capabilities through European collaboration	Goal 3 Creating regular productive interactions with key international stakeholders	Goal 4 Becoming the key European stakeholder in delivering scientific evidence to policy-makers for sound solutions in occupational safety and health	Goal 5 All researchers have interacted with PEROSH through knowledge generation or use	Goal 6 Strengthening research through better utilisation of existing infrastructures
Competency Development Strand Work Package 1.1. Attaining EU funding (training) Work Package 1.2. Emergent topics in OSH (workshop) Work Package 1.3. Science in policy-making (training) Work Package 1.4. Dissemination Impact Pathway (workshop)	Joint Research Strand Work Package 2.1. Define strategic research priorities Work Package 2.2. Rethink project governance Work Package 2.3. Enhancing early career development Work Package 2.4. Feasibility analysis of shared databases	Advocacy Strand Work Package 3.1. Strengthen stakeholder relations Work Package 3.2. Improve policy watch		Dissemination Strand Work Package 4.1. Effective dissemination of research projects and results (technological solution) Work Package 4.2. Internal awareness campaign	Infrastructure Strand Work Package 5.1. Map member institutions. Version 2 Work Package 5.2. Map laboratory infrastructure Work Package 5.3. Feasibility study of sharing laboratory infrastructure